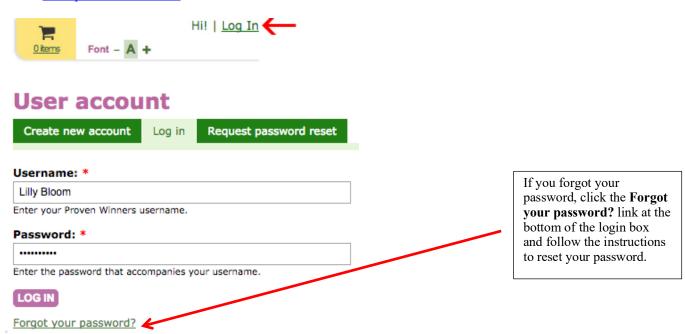
### Manager Step-by-Step Set Up

This process will help you log in and set up your retail locations in order to start certification.

### 1. LOCATION SET UP

Go to www.provenwinners.com and LOG IN.



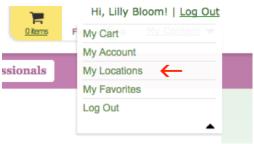
### 2. Under MY CONTENT in the upper right, go to MY LOCATIONS.

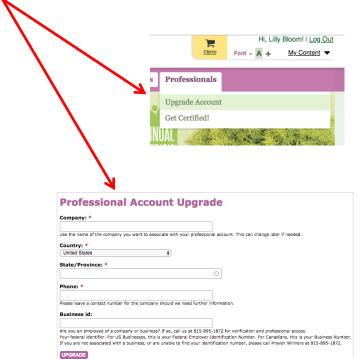
**NOTE**: If you don't see **My Locations** in the dropdown menu, then your account needs to be upgraded to Professional. To upgrade, click **Upgrade Account** under **Professionals** in the main navigation bar of the Proven Winners website, complete the **Professional Account Upgrade** form and click **UPGRADE.** 

In **LOCATIONS** set up your store locations. If your locations already exist continue to the next step.

If not, click on Create Retailer and input your location information.







# 3. BEGIN CERTIFICATION SET UP Once your store location is set up, you will be able to click on BEGIN CERTIFICATION SET UP. If you have more than one location, repeat the remaining steps for each location. There are 5 steps to complete in this window. Certification Certification Certification status: NOT STARTED Click here to find out why you should get certified. BEGIN CERTIFICATION SET-UP Register for the 2019 Certification Program 1 Verify retail location information

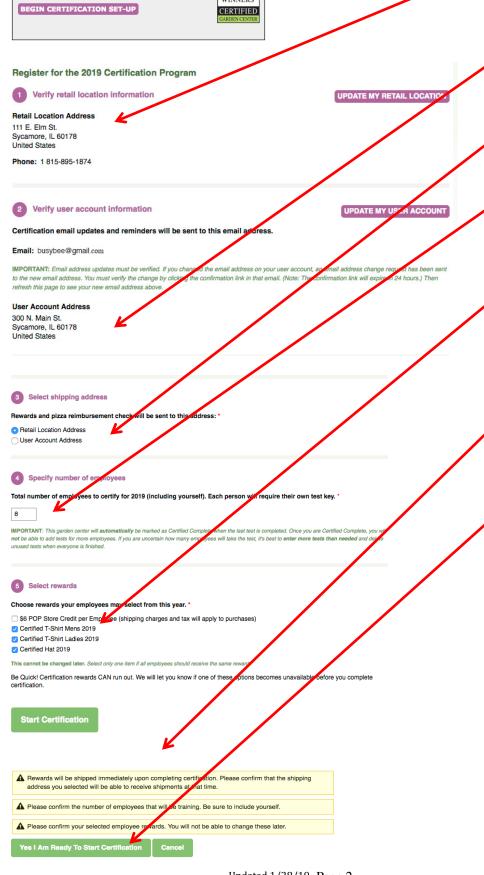
- 1. Confirm that your location information is correct. IF NOT click UPDATE MY RETAIL LOCATION.
- 2. Confirm that your user account information is correct. IF NOT click UPDATE MY USER ACCCOUNT
- 3. Select shipping address
- 4. Specify the number of employees to test, including yourself.
- 5. Choose the reward(s) you'd like to make eligible for your staff to receive upon completion of the Certified program.

# Click **START CERTIFICATION** to

begin certification for this location.

You will be prompted a second time to confirm your selection for this location. If everything is good click YES, I AM READY TO START CERTIFICATION.

You will receive a Certification Set Up Confirmation email that contains your testing keys and chosen rewards. Keep this for your records. Contact us if any changes are needed.



Certification Set Up Confirmation

Betain this enail for your records, important certification details confored.

Busy Bee Gardens

11 E. Elin St., Sycamono, II. 60178

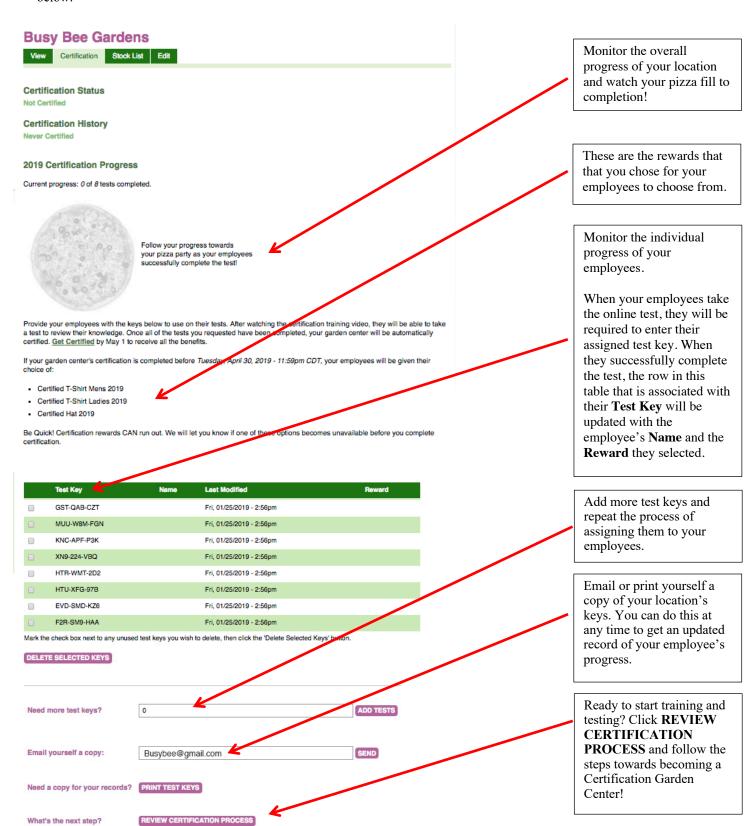
Certification Year: 2019

Certification Status: in Progress

Congraphilation - you have successfully set up your location for certification and are ready to begin raining and testing!

Omtoo Intl 2019
 Work revents and give inshipmatement check will be abligged to:
 1111.E lim 54, Systemens, 1, 60178
 111

4. Certification for this location is now in progress. Take time to familiarize yourself with this page. Refer to your **Certification Set Up Confirmation Email** to assign a <u>different</u> key to each employee and yourself. **Keep a record of which key you have assigned to which person.** When you are ready to begin training, click the REVIEW CERTIFICATION PROCESS button below.



### 5. START TRAINING

Now that your location set-up is complete, you are ready to start training and testing!

This is the main Certification page. You can get here quickly by clicking Get Certified! under Professionals in the main navigation bar of the Proven Winners website.

Favorite this

VINNERS'

IMPORTANT NOTE: You and your employees do not need to be logged into an account on the Proven Winners website to view this page, the Certification training video or to take the Certification test.

5 A. Chose the method of training that will work best for your location -Individual or Group.

5 B. View the **Certification Training** Program Video.









The 2019 Certification Training Program





f 😏 🤊 🖂 👨

Hi, Lilly Bloom! I Log Out

**Professionals** 

Upgrade Account

Indivduals can watch the online video at home or at work and then take the online test and survey. All you need is a test key from your store manager.

A group of employees can watch the online video together, then take the test and send them to Proven Winners via fax, email or mail. This method is great for large groups, stores with multiple locations or those with limited

1. Manager Logs In, Sets Up Location, Assigns Keys

Download Group Training Package Now (PDF)

Get Certified!

My Content -

7 Simple Steps - Get Started Today!

- 1. Manager set-up Add your store location(s), list the number of employed complete the training, and choose your rewards. Download the Managers St. Step Instructions (PDF).
- training video.
- 3. Test and choose reward Take the online certification test or download the employee forms.
- Comment Give us some feedback or take our survey and receive a chance to win a \$150 gift card for provenwinners.com or a \$50 Amazon.com gift card.
- 5. Print Print your certificate of completion for employees and garden center.
- 6. Celebrate Enjoy your FREE pizza party! It's easy--just submit your pizza receipt
- 7. Post Sha a picture of your staff wearing their new Proven Winners t-shirts and post it on soch media. Tag us at #PWPros to let everyone know your garden center is ready to make a commendations and answer questions about Proven Winners at

Make sure your garden center co by May 1st to receive all the ben letes certification

Help me submit my Pizza voucher

- 3. Click the Location Name (Zo's Garden Center)

Help me find my employees Certified test keys

2. Go to My Content then My Account

- 4. Click Manage Certification Process and you'll find the keys

- 2. Go to My Content then My Account

Choose your method of training:

Method 1 - Individual training

2. Start Training

internet access.

Method 2 - Group training

- 3. Click the Location Name (Zo's Garden Center)
- Click the gray Certification status box
- Get Tools and Resources and then click Submit pizza rebate form

Have more questions about our certification program? Check our FAQs page or call us at 1-815-895-1872 and we will be happy to help!

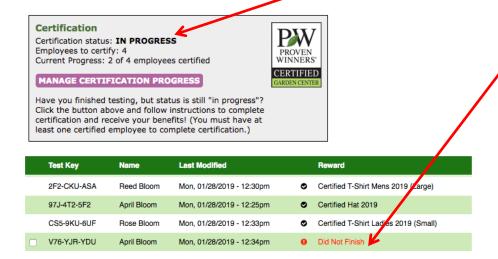
5 C. Take the test & choose your reward. The Certified **Training Program Test is** available online and in the **Downloadable Group** Training Package.

5 D. You will know you've successfully completed the online test when you reach the You've Passed the Test! page. There your employee will be able to give feedback, sign up for Proven Winners® University, take our survey, print their certificate and much more!

5 E. Celebrate with your certified employees! Submit your pizza receipt with our online rebate form.

### 6. MONITOR YOUR PROGRESS

Monitor your progress by logging in your account and viewing your location. To see more detail click **MANAGE CERTIFICATION PROGRESS**. Once you and your employees have successfully completed the test your location will **automatically be certified**. If you have unused keys and/or employees who didn't successfully complete the test (see example below) your location will not complete automatically.

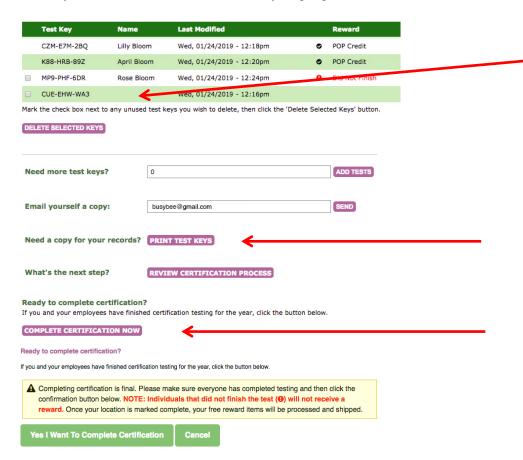


This red indicator will identify employees that started but did not successfully complete the test. These employees will not receive rewards if they don't complete the test.

Have this employee retake the test using the same test key. All the questions have to be answered correctly in order to complete. Correct answers can be found at the top after they click submit.

### **COMPLETE CERTIFICATION**

If there are unused test keys or if an employee does not plan on finishing, it is important to log back into the website and mark your location complete. Go to MY CONTENT, in the pull down menu select MY LOCATIONS and click MANAGE CERTIFICATION PROCESS. Then click COMPLETE CERTIFICATION NOW. You will be prompted a second time to confirm your selection for this location. If everything is good click YES, I WANT TO COMPLETE CERTIFICATION.



An unused test key has no Name or Reward displayed. If this key was assigned to someone, have them take the test. They must successfully complete the test to get a reward.

If no one is going to use that test key it can be deleted by checking the box to the left and clicking the **DELETE SELECTED KEYS BUTTON.** 

If you remove all unused test keys, your location will **automatically be certified**.

Congratulations! Your location has competed Certification! You will receive a certification complete email that contains information about your reward order and/or POP coupon plus your pizza voucher code.

Go to MY CONTENT, in the pull down menu select MY LOCATIONS and click GET TOOLS AND RESOURCES.



Certification status: COMPLETE

### **GET TOOLS AND RESOURCES**

Click the button above to get your certificates, press release and to submit your pizza voucher.





### **Busy Bee Gardens**

Certification Stock List Edit

### **Certification Status**

Certified: Mon. 01/28/2019 - 12:00am

### **Certification History**

2019

### **Certification Complete!**

Congratulations on completing the certification requirements, and thank you for getting involve with Proven Winners® and your Congrammations on compleming the certification requirements, and mank you for getting involves with Proven winnerse and your customers. We're proud to give your business priority listing among other certified locations in your local area, and you should be proud of your progress. We encourage you to download the files below. They are all setter to allow you to advertise your accomplishment in store, and to the press in your area. Just fill in your name, and print. As a Prover Winners® Certified Garden Center you can proudly display the Certified Garden Center logo on your website.

- · Garden Center Certificate
- · Employee Certification Certificate
- · Certification Press Release
- · Certified Garden Center Logo

### Pizza Rebate

Voucher Code: 1548701798-365303

Expiration: 3/14/2019

Congratulations again, Marshall Dirks

### SUBMIT PIZZA REBATE FORM

Make sure you congratulate the certified members of your team!

	Test Key	Name	Date	Reward
0	2F2-CKU-ASA	Reed Bloom	Mon, 01/28/2019 - 12:30pm	Certified T-Shirt Mens 2019 (Large)
0	97J-4T2-5F2	April Bloom	Mon, 01/28/2019 - 12:25pm	Certified Hat 2019
0	CS5-9KU-6UF	Rose Bloom	Mon, 01/28/2019 - 12:33pm	Certified T-Shirt Ladies 2019 (Small)
0	V76-YJR-YDU	April Bloom	Mon, 01/28/2019 - 12:56pm	Certified T-Shirt Ladies 2019 (Medium)
0	Q9V-79Y-8W3	Tony Smith	Mon, 01/28/2019 - 12:47pm	Certified Hat 2019
0	Q9V-79Y-8W3	Tony Smith	Mon, 01/28/2019 - 12:47pm	Certified Hat 2019

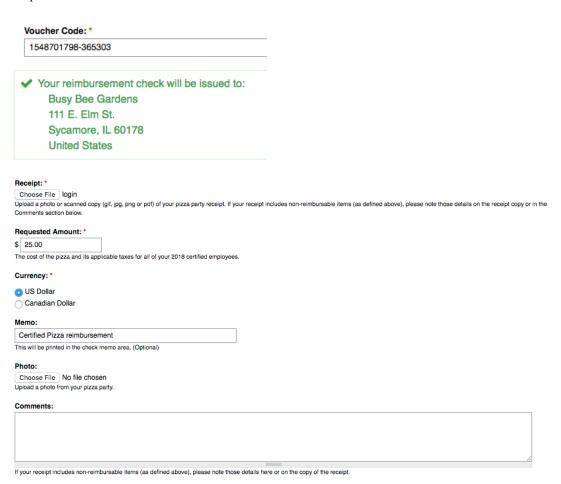
Print out your Garden Center Certificate and Press **Release** to send to your local media outlets. Your employee will have the ability to print their own **Employee Certification** Certificate to recognize their individual accomplishments, but it is also here in case you need it. The Proven Winners **Certified Garden Center** Logo can be added to your web site or other marketing materials.

> Have your free pizza party. Click SUBMIT PIZZA REBATE FORM

to submit your receipt to Proven Winners for reimbursement.

### PIZZA REBATE INSTRUCTIONS

The pizza rebate form will pre-populate with all your information including your voucher code. You can also find your voucher code in the Certification Complete email we've sent to the manager congratulating your team on completing certification. Fill out the rest of the pizza rebate form and click **SUBMIT**.



Need help? 815-805-1872 were provening and 5-805-1872 or was provening from the province of th

You will receive a **Rebate Submission Received Email** that contains information summarizing your rebate details. Allow 4 weeks for delivery of your reimbursement check.

To check your reimbursement status, log into your account, go to MY CONTENT, in the pull down menu select MY LOCATIONS and click GET TOOLS AND RESOURCES.

### Pizza Rebate

Voucher Code: 1548701798-365303

Submitted: 1/28/2019

Reimbursed:

The Pizza Rebate status will also be updated when the reimbursement check has been issued.

### Pizza Rebate

Voucher Code: 1548701798-365303

Submitted: 1/28/2019

Reimbursed: \$25.00 on 2/28/2019



**Post on Social Media** –Share your Success - If your staff selected our T-shirts, we'd encourage you to take a picture and post it on your social media account. Use the hashtag **#PWPros** to let everyone know your garden center is ready to help them with Proven Winners plants this spring!

### **Employee Training**

Test Key:\_\_\_\_\_

Watch video (www.provenwinners.com/training)

Take the test and choose your reward (<u>www.provenwinners.com/2019 certification test</u>) The test can be taken online or your manager may give you a printed copy to complete.

After completing the test, you will have a few options:

**Print** out your employee certificate of completion

**Feedback** (<u>www.provenwinners.com/feedback</u>) – Have a quick comment about the certified training program? Just click the **feedback** link in the left sidebar of our website and let us know what you think. If you are completing certification offline email sandy@provenwinners.com with any comments.

**Survey** (<a href="http://connect.provenwinners.com/certifiedsurvey">http://connect.provenwinners.com/certifiedsurvey</a>)Take our survey for a chance to win a \$150 gift certificate to provenwinners.com or a \$50 Amazon.com Gift Card. A printed survey is included in the PDF package of forms for those who are completing certification offline.

Sign up (<a href="www.provenwinners.com/certification/pwu/signup">www.provenwinners.com/certification/pwu/signup</a>) to receive email links to view the NEW Proven Winners University videos. <a href="EXCLUSIVE TO 2019 CERTIFIED EMPLOYEES ONLY NOTE: You will need to have your certification test key to sign up.">EXCLUSIVE TO 2019 CERTIFIED EMPLOYEES ONLY NOTE: You will need to have your certification test key to sign up.</a>

Sign up to receive our Retail Newsletter (<u>www.provenwinners.com/professionals/newsletters</u>)

### **Need More Information?**

### **Questions Regarding Certification:**

Sandy Wentworth Sandy@provenwinners.com 815-895-1872

### Looking for help with Social Media?

Jessica DeGraaf <u>Jessica@provenwinners.com</u> 616-706-7970

### Want to use our Garden Answer videos in your store or in your social media?

Jeanine Standard <u>Jeanine@provenwinners.com</u> 309-824-2561

### Looking for additional videos on Proven Winners products?

See all our retailer videos – https://www.youtube.com/user/provenwinnersretail

### Find new plants for 2019:

https://www.provenwinners.com/plants/search/year/2019

Check out our newest website dedicated to the National Plant of the Year Program: www.nationalplantoftheyear.com

### Gardener's Idea Book Co-Op - www.provenwinners.com/gib-co-op

Learn how your garden center can take advantage of this unique co-branding opportunity.

We pay for the books; you just pay the postage.

### Pandora Radio Campaign- www.provenwinners.com/Pandora

For just 1.4¢ per impression, you can target local garden enthusiasts, specific demographics, and drive listeners to your website.

### Proven Winners University - www.provenwinners.com/University

View 2-5 minute videos on popular topics. Use as additional staff training or share them with your customers.

**EXCLUSIVE TO 2019 CERTIFIED EMPLOYEES ONLY** 

Updated 1/28/19 Page 9

### 2019 Certified Test

- 1. When do Angelface® angelonia varieties perform their best?
  - a. In warm temperatures
  - b. In shady conditions
  - c. In cooler temperatures
- 2. Which of the following is features of our Lady Godiva® calendula?
  - a. Requires no deadheading
  - b. Cold and heat tolerant
  - c. Long lasting
  - d. Great for containers or landscape
  - e. Edible
  - f. All of the Above
- 3. According to Dave, what makes Superbells® a great container plant?
  - a. They have a wide color range, including many bicolor and tricolored flowers which are highly desired.
  - b. They are low maintenance.
  - c. They require well drained potting soil.
  - d. They are covered with tons of flowers from spring until frost.
  - e. All of the Above
- 4. The new Diamond Mountain™ will look a lot like Diamond Frost® at retail, but once planted in a garden...
  - a. It will flower more than Diamond Frost®.
  - b. It will be half the size of Diamond Frost®.
  - c. It will grow twice as large as Diamond Frost®.
  - d. It will be impossible to tell the difference.
- 5. Truffala™ Pink is a pollinator magnet and can be used as a long-lasting cut or dried flower.
  - a. True
  - b. False
- 6. Of all the Supertunia® petunias Proven Winners® offers, the Supertunia Vista® varieties are the ones we recommend for landscapes.
  - a. True
  - b. False
- 7. A key to success for all Supertunia® varieties to achieve their potential in containers and gardens is to...
  - a. Seldom water them and let them survive on their own.
  - b. Feed them plenty of plant food. The more food, they more they will grow and flower.
  - c. Plant them in smaller containers to restrict their growth.
  - d. Constantly deadhead them to ensure more flowers.



- 8. Which Rockin'® salvia should you recommend for its foliage? The more sun it receives, the brighter the foliage becomes.
  - a. Rockin'® Fuchsia
  - b. Rockin'® Golden Delicious
  - c. Rockin'® Deep Purple
  - d. Rockin'® Playin' the Blues®
- 9. The new Proven Harvest™ program consists of:
  - a. A basil.
  - b. A strawberry.
  - c. Two tomatoes.
  - d. All the above
- 10. Which of the following is a feature of the Summerific® hibiscus series?
  - a. Large dinner-plate sized blooms.
  - b. Flower from the bottom to the top of the plant.
  - c. They are big plants, three to four feet wide.
  - d. All of the above.
- 11. According to Jessica, which of the following varieties is a bulletproof ground cover for full sun?
  - a. Dolce® Cherry Truffles heuchera
  - b. Summerific® Holy Grail hibiscus
  - c. 'Cat's Meow' & 'Cat's Pajamas' nepeta
  - d. Shadowland® 'Autumn Frost' hosta
- 12. Which of the following is a feature of the Primo® heuchera series?
  - a. Large 5-inch leaves.
  - b. They are better suited for landscapes, compared to the Dolce® series.
  - c. Salt tolerant
  - d. All the above.
- 13. Jessica shared that deer will eat just about anything, however hostas with which types of leaves are less attractive to them?
  - a. Hostas with wavy, thick and corrugated leaves.
  - b. Large variegated varieties.
  - c. "Blue" hostas with waxy leaves.
- 14. According to Jessica, the new Pyromania™ kniphofia are "really revolutionary" because:
  - a. They are heat and drought tolerant.
  - b. They rebloom throughout the summer.
  - c. They make fantastic cut flowers.
  - d. They are all salt tolerant.
  - e. All the above.

- 15. What is the name of our Veronica series?
  - a. Magic Dance
  - b. Magic Show®
  - c. Magic Moment
  - d. Magic Mountain
- 16. Why are the new Barberis exciting?
  - a. Less thorns
  - b. Sterile and non-invasive
  - c. Great for shade
- 17. Which shrub is shopped for most often?
  - a. Butterfly Bushes
  - b. Hydrangeas
  - c. Roses
- 18. What is a solid shrub recommendation for shade and wet soils?
  - a. Sunjoy® series Berberis
  - b. Double Play series Spiraea
  - c. Little Henry® and Scentlandia® Itea
- 19. What is Oso Easy® Double Pink's best feature?
  - a. Non-stop blooms
  - b. Color
  - c. Low maintenance
- 20. Which Double Play® Spirea is the first sterile non-invasive species?
  - a. Double Play® Big Bang
  - b. Double Play® Candy Corn
  - c. Double Play® Gold
  - d. Double Play Doozie®
- 21. What is so cool about Proven Winners® Gardener's Idea Book?
  - a. It's size
  - b. It can be mailed to your garden center's customer list at just the cost of postage.

2019 Certified Training Program Answer Sheet
Fax to: 815-895-1873 or Email: to Sandy@provenwinners.com (Complete by May 1, 2019 to receive rewards.)

Employee Name:				Email (needed for PW University):				
Company	/ Name:			Company Address:				
City:			State/Province:	Zip/Postal Code:	Phone:			
Employeeof								
1. a. b. c.		8.	a.	b c d	Thank you for participating in the 2019 Certified Training Program. Best of luck to you this year! Your manager may have pre-selected an item below for all the garden center employees to receive. Please check with your manager before selecting an item.			
2. a. b.		9.	a. 🗌	e.	Selecting an item.			
c. d. e. f.			<del></del>	b.	☐ Ladies S t-shirt ☐ Ladies M t-shirt ☐ Ladies L t-shirt ☐ Ladies XL t-shirt ☐ Ladies 2XL t-shirt			
3. a. b. c. d. e.	_		b.	b.	<ul> <li>Men's S t-shirt</li> <li>Men's M t-shirt</li> <li>Men's L t-shirt</li> <li>Men's XL t-shirt</li> <li>Men's 2XL t-shirt</li> </ul>			
		11.	a.	b c	☐ Hat ☐ \$6 POP credit			
<ul><li>d.</li><li>5. a.</li><li>b.</li></ul>		12	<del></del>	b.	If you would prefer to mail your completed tests, send them to:  Proven Winners			
		13.	d a b 20	b.	Sandy Wentworth 111 E. Elm St. Suite D Sycamore, IL 60178			
7. a. b. c. d.			c	b.				
			21	. a b				

### 2019 Group Certification



Thank you for participating in the 2019 Retailer Certification Program. Best of luck to you this year! Fax to: 815-895-1873 or Email to Sandy@provenwinners.com (Complete by May 1, 2019 to receive rewards.)

PROVEN WINNERS°	Company Name:								
CERTIFIED	Main Address:						City:		
GARDEN CENTER	State/Province: _	Zip/Post	al Code:		P	hone:			
Choose 1 group rewar									
	ate size below Ladi	es-L and Mens-M	sizes)						
B. Cap with adj	•								
D. Let employe		reward below							
			ess if vou w	ould like to	receive our <b>Retail New</b>	sletter (RN	I ) or <b>Prove</b> i	n Winners II	niversity (PWU) Video Links for
further education on h	ot topics. If you wa	nt your first name	included on	the your ga	rden center listing on ou				inversity (1 WO) video Links for
Professional Employ	, ,								
Employee Name:			Location: _		Email:				RNL PWU CPE
A. T-shirt sizes: L-	SM LL-MD L	J L-LG ∐ L-XL	∐ L-2XL	M-SM	☐ M-MD ☐ M-LG	∐ M-XL	∐ M-2XL	B. Cap	C. S 6 POP credit
Employee Name:			Location: _	_ <u></u>	Email:				RNL PWU CPE  C. \$6 POP credit
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	M-MD M-LG	M-XL	M-2XL	B. Cap	C. S6 POP credit
Employee Name:			Location: _		Email:				RNL PWU CPE
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	☐ M-MD ☐ M-LG	M-XL	M-2XL	B. Cap	C. S6 POP credit
Employee Name:			Location: _		Email:				RNL PWU CPE
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	☐ M-MD ☐ M-LG	M-XL	M-2XL	B. Cap	C. S6 POP credit
Employee Name:			Location: _		Email:				RNL  PWU  CPE
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	☐ M-MD ☐ M-LG	M-XL	M-2XL	B. Cap	C. S6 POP credit
Employee Name:			Location: _		Email:				RNL PWU CPE  C. \$6 POP credit
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	☐ M-MD ☐ M-LG	M-XL	M-2XL	B. Cap	C. S6 POP credit
Employee Name:	·		Location: _		Email:				RNL PWU CPE  C. \$6 POP credit
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	☐ M-MD ☐ M-LG	M-XL	M-2XL	B. Cap	C. S6 POP credit
Employee Name:			Location: _		Email:				RNL PWU CPE
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	☐ M-MD ☐ M-LG	M-XL	M-2XL	B. Cap	C. S \$6 POP credit
Employee Name:			Location: _		Email:				RNL PWU CPE  C. \$6 POP credit
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	☐ M-MD ☐ M-LG	M-XL	M-2XL	B. Cap	C. S6 POP credit
Employee Name:			Location: _		Email:				RNL PWU CPE  C. \$6 POP credit
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	☐ M-MD ☐ M-LG	M-XL	M-2XL	B. Cap	C. S6 POP credit
Employee Name:			Location: _		Email:				RNL PWU CPE
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	☐ M-MD ☐ M-LG	M-XL	M-2XL	B. Cap	C. \$6 POP credit
Employee Name:			Location: _		Email:				RNL PWU CPE
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	M-MD M-LG	M-XL	M-2XL	В. 🗌 Сар	RNL PWU CPE C \$6 POP credit
Employee Name:			Location:		Email:				☐ RNL ☐ PWU ☐ CPE
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	M-MD M-LG	M-XL	M-2XL	В. 🗌 Сар	RNL PWU CPE C \$6 POP credit
Employee Name:			Location:		Email:				RNL PWU CPE
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	M-MD M-LG	M-XL	M-2XL	B. Cap	C. \$6 POP credit
Employee Name:			Location:		Email:				RNL PWU CPE
A. T-shirt sizes: L-	SM L-MD	L-LG L-XL	L-2XL	M-SM	M-MD M-LG	M-XL	M-2XL	B. Cap	RNL PWU CPE C. \$6 POP credit

### 2019 Certified Survey

a. Yes

1. Would you recommend this training program to a coworker?

b. No

2.	What sections of the training program did you find helpful? (Check all that apply.)	11. Do you plan on utilizing the Proven Winners University Program?  a. Yes b. No  CERTIFIED GARDEN CENTER
	a. Annual variety information	d. 165 D. NO
	b. Perennial variety information	Why?
	c. Shrub variety information	,
	d. Marketing and merchandising tips	12. Do you have any suggestions for additional topics we can
	e. Testimonials	create short videos for in our new Proven Winners
	f. I did not find any useful	University program?
3.	What best describes the video's overall length?	
	a. Too short	We currently cover these items:
	b. Just right	Container Gardening Tips
	c. Too long	• Pollinators
		<ul> <li>Proven Winners Marketing</li> <li>Consumer Success - Selling Tips</li> </ul>
4.	The content that was delivered matched my expectations?	Local Garden Conditions
	a. Strongly Agree	• Garden Pests
	b. Agree	<ul><li>Regional Varieties</li><li>How to Build a Display</li></ul>
	c. Neutral	Fertilizer for Shrubs
	d. Disagree	• Fragrant Perennials
	e. Strongly Disagree	<ul><li>Iconic Annuals</li><li>Overwintering Perennials</li></ul>
		• Cut Flowers
5.	Was there any information you felt was missing from the	New Shrub Varieties
	video or should be excluded next year?	<ul> <li>Store Within a Store Destination</li> <li>Gardener's Idea Book</li> </ul>
	a. Yes b. No	Store Within a Store-Step by Step
		Supertunia® Differences
	If yes, what was missing or should be excluded?	Pink Day Overview     Fertilizer for Perennials
		• Crown Bees
		Working with Superbells®
		<ul><li>Landscape of the Year</li><li>Hydrangea Fixes</li></ul>
6.	Which benefits do you appreciate the most? (Select all that	Garden Answer Social Media Tips
	apply.)	Garden Center Destination Tips
	a. Active priority retail listing	<ul> <li>Picking the Perfect Paniculata Hydrangea</li> <li>A look at our Plant Tags</li> </ul>
	b. Ability to add your garden center logo to your	Hydrangea Color
	retail listing on provenwinners.com	<ul> <li>Top Three Tips for Butterfly Bushes</li> </ul>
	<ul> <li>Education regarding Proven Winners marketing plans</li> </ul>	What is Bathtub Effect
	d. Free promotional item (POP credit,	13. My employment status is:
	t-shirt or hat)	a. Full-time
	e. Pizza Party	b. Part-time
	f. Access to Exclusive video content through	c. Seasonal
	Proven Winners University	d. Other
	g. Ability to get free Gardener's Idea books and a	
	poster for each garden center location that	14. If your name is chosen in one of our monthly drawings,
	certifies at least 10 employees	which gift would you like to receive?
	h. All of the above	a. Gift certificate for Proven Winners store
		b. \$50 Amazon.com gift card (Canadian residents
7.	What other benefits would you like to see?	will receive a Amazon.ca card)
		First Name:
8.	Is this the first time you've completed this training?	
	a. Yes b. No	Last Name:
9.	Where did you complete the training?	
•	a. At home	Garden Center:
	b. At work	
	c. Other	
		Email:
		Dhono
		Phone:

10. Did you train as a group this year?
a. Yes b. No

PROVEN WINNERS



**Employee Name** 

# Certification of Completion 2019 Certified Training Program

Congratulations! You are now part of an elite group of garden center employees across North America, and we thank you for your time and interest in becoming a Proven Winners® retail expert.

Your completion of the Certification Program is proof of your dedication to the highest standards of customer service. Now you are ready to face customers with the knowledge and confidence that makes a difference in today's retail environment.

Thank you for your support of the Proven Winners® line of award-winning annuals, perennials and flowering shrubs. We are proud to recommend you to the millions of gardeners who search our website for retailer connections and information each season.





# 2019 Certified Garden Center



Proven Winners® wants to thank you and your employees for taking the time during this busy season to learn more about our plants, products, and programs. Your completion of the Certification Program is proof of your company's dedication to the highest standards of customer service.

Garden Center Name

Each year, more than 3,000,000 people visit the Proven Winners website in search of Proven Winners plants and products. As a Certified Proven Winners Garden Center, you will automatically be given an active priority listing on provenwinners.com in your local area. We are proud to recommend your business and grateful for your support of the Proven Winners brand.

Thanks again, and have a great season.

Jessica DeGraaf Retail Account Manager Meghan Owens Retail Account Manager



News Release FOR IMMEDIATE RELEASE Spring 2019 Contact: Jeanine Standard (309) 664-5700 Jeanine@provenwinners.com

### **Proven Winners® Certified Training Program**

(garden center name) is proud to announce that we have been named a 2019 Proven Winners Certified Garden Center. This high level distinction signifies that our employees have completed a comprehensive training course to develop the expertise in assisting our customers in choosing and growing Proven Winners plants successfully. Our customers can count on us to have reliable advice about Proven Winners annuals, perennials, and flowering shrubs including the newest introductions for 2019.

According to Marshall Dirks, Director of Marketing for Proven Winners, "A knowledgeable sales staff increases the chances consumers have for success with their plant purchases. Proven Winners is committed to making sure that employees have the resources necessary to stay informed."

We look forward to your visit to our certified garden center where we are ready to assist you in choosing new Proven Winners plants to make your garden even more beautiful this year.

### **About Proven Winners:**

Proven Winners is an international marketing cooperative comprised of some of the world's best plant propagators. As a group, they are dedicated to developing new plants that will perform well for both the grower and consumer. Proven Winners plants are found at more than 8,000 retailers nationwide. For more information about Proven Winners, visit www.provenwinners.com.



## CONGRATULATIONS, LUNCH IS ON US!

We are so proud of you and your employees for completing our retailer certification program that we would like to help you celebrate with a free pizza party. We've made it easy for you to submit your receipt for reimbursement by completing this form.

# PROVEN WINNERS\* CERTIFIED GARDEN CENTER

### Here's how it works:

- 1. Celebrate with your newly certified staff by hosting a free pizza party. (Send a photo to Sandy.)
- 2. Complete and email/fax this rebate form to Proven Winners or submit online at www.provenwinners.com/pizza-rebate.
- 3. Receive your reimbursement check. Please allow 4 weeks for delivery. (Canadian locations will be reimbursed in US Dollars.)
- 4. Got questions? Contact Sandy at: sandy@provenwinners.com or 815-895-1872.

### The details...

- Everyone loves instant gratification. Host your pizza party now and submit your form for reimbursement before your **voucher code expires 45 days after your certification date**. You'll find your voucher code in the Certification Complete email we've sent to your manager congratulating you on completing your certification.
- We will be happy to reimburse the cost of the pizza and its applicable taxes for all of your 2019 certified employees. We trust that you'll choose your favorite local pizzeria and not
  fly in special Chicago style deep dish straight from the Windy City.
- · We will not cover the cost of drinks, other food you order to accompany your pizza, or non-certified employees.
- Who's the boss? Only the garden center manager assigned to the garden center location on provenwinners.com can submit a receipt (original, copy or photo required)
  for reimbursement. The check will be issued to the garden center's business name and mailed to the shipping address you selected during set up (see your Certification Set Up
  Confirmation email).
- Please submit the voucher code we've sent you for your certified location. Only your location's particular code will be accepted for your reimbursement and you can only use the code once. (If you do not have a voucher code, please contact Sandy.)
- If your business has multiple retail locations that have become certified, each individual location will receive their own voucher code, and a separate reimbursement form must be submitted for each.

Voucher Code:	Requested Amount: \$	Currency: US Dollar	Canadian Dollar	Receipt Attached: Yes
Memo:(optional note for check memo area)	2019 Certification Com	nplete Date: Nur	mber of 2019 Certified	Employees:
Garden Center Name:				
Address:				
City:	State/Province:	Zip/Postal Code:	Cou	ntry: US Canada
Garden Center Manager Name:		Phone:		
Email:	Manager	r Signature:		Date:

Submit within 45 days after completing certification by email: sandy@provenwinners.com or by fax: 815-895-1873.