# **Employee Training**

Watch video (<u>www.provenwinners.com/training</u>)

Take the test your manager will give you a printed copy to complete or you can take it online.

After completing the test, you will have a few options:

Print out your employee certificate of completion

**Feedback** (<u>www.provenwinners.com/feedback</u>) – Have a quick comment about the certified training program? Just click the **feedback** link in the left sidebar of our website and let us know what you think. If you are completing certification offline email <u>sandy@provenwinners.com</u> with any comments.

Sign up (<u>www.provenwinners.com/certification/pwu/signup</u>) to receive email links to view the NEW Proven Winners University videos. EXCLUSIVE TO 2021 CERTIFIED EMPLOYEES ONLY NOTE: You will need to have your certification test key to sign up.

Sign up to receive our Retail Newsletter (www.provenwinners.com/professionals/newsletters)

# **Need More Information?**

Questions Regardin Sandy Wentworth		5-895-1872
<b>Questions Regardin</b> Kara Bartmess	g CONNECT+: <u>connectplus@provenwinners.com</u>	815-895-0104
<b>Looking for help wi</b> Jessica DeGraaf	ith Social Media? Jessica@provenwinners.com	616-706-7970
Want to use our Garden Answer videos in your store or in your social media?Jeanine StandardJeanine@provenwinners.com309-824-2561		
	nal videos on Proven Winners product deos – <u>https://www.youtube.com/user/pr</u>	

### Find new plants for 2021:

https://www.provenwinners.com/plants/search/year/2021

Check out our newest website dedicated to the National Plant of the Year Program: www.nationalplantoftheyear.com

Proven Winners University - <u>www.provenwinners.com/University</u> View 2-5 minute videos on popular topics. Use as additional staff training or share them with your customers. EXCLUSIVE TO 2021 CERTIFIED EMPLOYEES ONLY

#### 2021 Proven Winners® Certified Garden Center Test

- 1. What criteria make Proven Winners plants so special?
  - a. They are easy to grow and care for
  - b. They are healthy and have vigorous growth characteristics
  - c. They are trialed and tested to thrive in the garden
  - d. They have a long season of bloom
  - e. All of the above
- 2. What is the 2021 Annual of the Year™?
  - a. Supertunia Mini Vista<sup>®</sup> Pink Star *Petunia*
  - b. Supertunia Vista® Bubblegum® Petunia
  - c. Supertunia<sup>®</sup> Royal Velvet Improved *Petunia*
- 3. Which Hosta below is slug resistant and is also the 2021 Hosta of the Year™?
  - a. Shadowland® 'Waterslide'
  - b. Shadowland® 'Wheee!'
  - c. Shadowland® 'Wu-La-La'
- 4. Superbells<sup>®</sup> are best suited landscape applications.
  - a. True
  - b. False
- 5. Which Supertunia<sup>®</sup> Petunia has been our top seller for 28 years
  - a. Supertunia Vista<sup>®</sup> Bubblegum<sup>®</sup>
  - b. Supertunia Vista® Snowdrift™
  - c. Supertunia® Royal Velvet®
- 6. What are Proven Accents®?
  - a. A new line of Proven Winners decorative containers
  - b. A collection of 40 top selling accent plants
- 7. Can any of the Heart to Heart<sup>®</sup> Caladiums be grown in the sun?
  - a. Yes
  - b. No
- True or False: Proven Harvest<sup>™</sup> products are now available to sell in seed packets and as plants.
  - a. True
  - b. False



- 9. What is the new line of heat tolerant Proven Winners plants called?
  - a. Some Like it Hot
  - b. Hot to Trot
  - c. The Heat is On
  - d. Summer Survivors
- 10. True or False: The new Luminary<sup>™</sup> *Phlox* collection is powdery mildew resistant.
  - a. True
  - b. False
- 11. Which of the following perennials are deer resistant?
  - a. Color Coded<sup>™</sup> Echinacea
  - b. 'Sage Advice' Perovskia
  - c. Color Spires<sup>®</sup> 'Back to the Fuchsia' Salvia
  - d. All of the above
- 12. What makes the Oso Easy® Rose line so unique?
  - a. Disease resistance
  - b. No deadheading required
  - c. Long flowering
  - d. All of the above
- 13. Which Proven Winners ColorChoice shrubs is NOT recommended for privacy screens?
  - a. Stonehenge Skinny<sup>®</sup> Taxus
  - b. Wee Bit Giddy<sup>®</sup> Hydrangea
  - c. Fine Line<sup>®</sup> Improved *Rhamnus*
  - d. Incrediball<sup>®</sup> Hydrangea
  - e. Spring Grove<sup>®</sup> Thuja
  - f. Wine & Roses® Weigela
  - g. Quick Fire Fab® Panicle Hydrangea

### 2021 Certified Training Program Answer Sheet

Employee Name: \_\_\_\_\_ Email (needed for PW University): \_\_\_\_\_ Company Name: \_\_\_\_\_ Company Address: \_\_\_\_\_ City: \_\_\_\_\_ State/Province: \_\_\_\_ Zip/Postal Code: \_\_\_\_\_ Phone: \_\_\_\_\_ Employee \_\_\_\_\_\_of \_\_\_\_\_ registered employees (i.e. Employee 1 of 3 registered employees) Thank you for participating in the 2021 Certified Training 1. a. 🗌 8. а. 🗌 Program. Best of luck to you this year! Your manager b. 🗌 b. 🗌 may have pre-selected an item below for all the garden center employees to receive. Please check with your с. П manager before selecting an item. d. 🗌 9. а. П b. 🗌 e. 🗌 Select one: с. П Ladies S t-shirt d. 🗌 Ladies M t-shirt 2. Ladies L t-shirt а. П Ladies XL t-shirt b.  $\square$ 10. a. 🗌 Ladies 2XL t-shirt b. 🗌 с. П Men's St-shirt Men's M t-shirt 11. a. 🗌 3. a. 🗌 Men's L t-shirt b. 🗌 b.  $\Box$ Men's XL t-shirt с. П с. П Men's 2XL t-shirt d. 🗌 Hat 4. а. 🗌 b. 🗌 12. a. 🗌 \$6 POP credit b. 🗌 c. 🗌 If you would prefer to mail your 5. а. 🗌 d. 🗌 completed tests, send them to: b. 🗌 **Proven Winners** 13. a. 🗌 с. П Sandy Wentworth b. 🗌 111 E. Elm St. Suite D Sycamore, IL 60178 6. а. П с. П b. 🗌 d. 🗌 e. 🗌 7. а. П f.  $\square$ b. 🗌 g. 🗌

Fax to: 815-895-1873 or Email: to Sandy@provenwinners.com (Complete by May 1, 2021 to receive rewards.)

#### 2021 Certified Survey

- Would you recommend this training program to a co-worker? 1.
  - b. No Yes a.
- 2. Did you find the handouts useful?
  - Yes, I printed them out and used them as helpful tips. a.
  - No, I did not print them our or use them. b.
  - What handouts: I didn't know handouts were c. available.
- What sections of the training program did you find helpful? 3. (Check all that apply.) a. Annual variety information

  - Perennial variety information b.
  - Shrub variety information C.
  - d. Marketing and merchandising tips
  - Testimonials e.
  - I did not find any useful f.
- 4 What best describes the video's overall length?
  - Too short a.
  - b. Just right
  - Too long C.
- 5. The content that was delivered matched my expectations? Strongly Agree
  - a.
  - b. Agree
  - Neutral C. d. Disagree
  - Strongly Disagree e.
- Was there any information you felt was missing from the video 6. or should be excluded next year?
  - a. Yes b. No

If yes, what was missing or should be excluded?

- 7. Which benefits do you appreciate the most? (Select all that apply.)
  - Active priority retail listing а.
  - Ability to add your garden center logo to your retail b. listing on provenwinners.com
  - Education regarding Proven Winners marketing c. plans
  - d. Free promotional item (POP credit, t-shirt or hat)
  - Pizza Party e.
  - Access to Exclusive video content through f. Proven Winners University
  - Ability to subscribe to the Connect+ Marketing g. Solutions
  - h.
  - All of the above i.
- What other benefits would you like to see? 8.
- Is this the first time you've completed this training? 9. b. No a. Yes
- 10. Where did you complete the training?
  - At home a.
  - b. At work
  - C. Other

11. Did you train as a group this year? Yes a. b. No



12. Do you plan on utilizing the Proven Winner's University Program? a. Yes b. No

Why?

- 13. Do you have any suggestions for additional topics we can create short videos for in our new Proven Winners University program?
- 14. My employment status is:
  - Full-time a.
  - Part-time b.
  - Seasonal C.
  - d. Other
- 15. If your name is chosen in one of our monthly drawings, which gift would you like to receive?
  - а.
  - Gift certificate for Proven Winners store \$50 Amazon.com gift card (Canadian residents will b. receive a Amazon.ca card)

First Name:

Last Name:

Garden Center:

Email:

Phone: